

Environmental, Social and Governance (ESG) Investor Update Webcast

WEBCAST

Tuesday, June 21, 2022



Wanda Hope
Chief Diversity, Equity &
Inclusion Officer

Wanda Bryant Hope is an accomplished business executive with significant experience in general management, marketing, sales, commercial operations, and human resources. She currently serves as Chief Diversity, Equity & Inclusion Officer at Johnson & Johnson, and is responsible for globally advancing the Company's diversity, equity & inclusion (DEI) outcomes, strengthening DEI capabilities, and driving growth through innovation.

Prior to this role, Wanda held a variety of leadership positions across Johnson & Johnson including Vice President, Sales & Marketing; Vice President, Commercial Analytics, Development & Operations; and Vice President, Global Performance & Development. She has been recognized for her ability to exceed business results, deliver innovative solutions to complex challenges, lead global change, develop people for optimal results and DEI global outcomes.

Wanda is a sought-after speaker and thought leader on advancing DEI to drive business performance and results. She recently presented at the Fortune Most Powerful Women Conference and is currently a member of the World Economic Forum's Steering Committee for Partnering for Racial Justice in Business and its Global Future Council on the New Agenda for Equity & Social Justice. Wanda also serves as Chair of the Business Roundtable Diversity, Equity, & Inclusion Working Group. She continues to give back to the Penn State community by serving on both the Select Penn State Presidential commission on Racism, Bias, and Community Safety and the Penn State Smeal College of Business Board of Visitors. In 2020, she was selected as Penn State's fall commencement speaker.

Her passion and performance have been recognized with several awards including the Elite 100 of Black Women leaders by Diverse Women Media, Penn State Smeal Diversity Award, the Most Powerful Women in Corporate Diversity by Black Enterprise Magazine, American Needs You Honoree, Healthcare Businesswomen's Association's Rising Star Award, Auburn Lives of Commitment Award, YWCA Tribute to Women in Industry Award, and the National Sales Network Community Service Award.

Wanda received her Bachelor of Science degree in Marketing from The Pennsylvania State University. She and her husband Bobby are the proud parents of Tyler, their 16-year-old son.