

# Environmental, Social and Governance (ESG) Investor Update Webcast

WEBCAST

Tuesday, June 21, 2022



**Paulette Frank**

Chief Sustainability Officer

Paulette Frank is the Chief Sustainability Officer at Johnson & Johnson, the world's largest and most broadly-based healthcare company. She is responsible for defining J&J's strategic direction to accelerate and amplify positive environmental impact and for identifying and supporting solutions at the intersection of human and environmental health.

Under her leadership, J&J launched ambitious climate goals in September 2020, which will accelerate the company's transition to 100% renewable electricity and carbon neutrality for its operations, while also partnering with suppliers to reduce upstream carbon emissions.

Ms. Frank has been with J&J for 25 years, and before being appointed Chief Sustainability Officer, she served as Vice President, Global Environmental Health, Safety & Sustainability. She is a member of the J&J Supply Chain Leadership Team and co-chairs the J&J Enterprise Governance Council. She is also a passionate advocate for advancing diversity, equity and inclusion and co-chairs the J&J Supply Chain Diversity, Equity and Inclusion Council.

Ms. Frank has been working in the fields of environmental stewardship, employee health & safety and sustainability for 30 years. She is a sought-after speaker and contributor at international workshops and conferences, providing a voice for the Company's values and long-standing commitment to help create a healthy future for people, our communities, and the planet. She was previously co-chair and continues as a member of the Center for Business and the Environment at Yale (CBEY) Advisory Board.

Ms. Frank earned her Bachelor of Science degree in Biology from Duke University and her Master of Environmental Studies degree from Yale University's School of the Environment.